



## OUR VISION

To become the greatest football-playing community in the cities that we choose to operate.



## OUR MISSION

Connecting people through an **easy** and **fun** way to play great games of football.



## CORE VALUES



### We strongly believe, dedicate and commit to our vision

We are united with our community to achieve our vision



### We are mission-driven

We base all our decisions by asking ourselves if it is inline with the Mission: *To connect people by providing an easy way to play great matches of football*



### We deeply care & serve

We are empathic and listen carefully to truly understand other opinions and behaviours. On and off the field we care and serve for the happiness of the group



### No Ego - We act selfless

We show no ego on and off the field, we prioritise decisions for the good of our vision over decisions that are only in our self-interest



### We are all Owners

We take full accountability and take responsibility for our area and do not blame others. We are taking initiative and are always proactive



### We are focused on results

We prioritise results over busy work - less really is better and only the Output counts



### We act with Integrity

We act with honesty. We commit and do what we say we do



### We constantly go to Training Sessions

We have the constant desire and Motivation to educate ourselves, proactively self-learn, and to learn from each others failures and successes

## **Your Mission as App Backend Developer**

Build the next generation technology for our platform. Contribute innovative ideas and help architect solutions for CeleBreak as it scales. Take ownership, breed confidence and bring a passion for your craft. Develop a robust and quality product. Motivate team members to reach our collective vision.

## **Desired Results/Goals**

- Conceive, design and build “game”-changing new features for the CeleBreak product.
- Optimize and automate algorithms for field usage, game organizer assignments, player demand, smart notifications and many more interesting problems.
- Build a backend system that is scalable and robust to support our growing demand and expansion to new cities.
- Organize our database for storing additional data/metrics and improve data access efficiency for our growing user base
- Aid in getting the new CeleBreak Flutter app over the line and prepare it for public release by early 2021.
- Increase the test coverage for our existing featureset

## **Technology Skills**

- **NoSQL Databases** - schema design, performance optimizations, querying, indexing. Any non-relational database knowledge is a plus (ex. **MongoDB**).
- **NodeJS** - Javascript fundamentals. **NPM**, **Typescript** and **Mocha**.
- **Firebase** - Cloud Functions, Realtime Database, Cloud Firestore, Analytics, etc.
- **Git** - Strong understanding of branching, rebasing, PRs, and writing clear commits messages
- **Testing** - Automated testing and adhering to TDD whenever possible.
- **Security** - Security-first approach to development and ability to recognize vulnerabilities

## **Where do we need your help? What are we looking for?**

- Build brand new CeleBreak technology solutions to help scale to more fields, users and cities
- We are a small team which means we are looking for someone with a broad range of tech skills. We don't require mastery in any category but instead familiarity in many environments/languages/frameworks and someone that can learn quickly.
- Perform regular library and 3rd party integration upgrades and patches
- Handle technical issues reported by the community and rapidly provide solutions

## **General Skills & Attitude:**

- Entrepreneurial & Self Starter skills, you will be the **only** full-time technology employee upon hiring
- Fluent in english
- Forward thinking and a big-picture mindset
- Take ownership and responsibility. You do not blame others and you always look for solutions
- A self-learner, always develop and educate yourself
- Show ego-free behavior and always act in the interest of the community, the people around and in the interest of the vision of CeleBreak.

## **Compensation:**

- To be Negotiated

## **How do we measure your success?**

- Number of features built and deployed from our wishlist
- Quality and robustness of your code and amount of test coverage
- Reduction in the number of user app errors and bugs reported or experienced
- Timeframe from unexpected major issue to delivering a solution
- Your attitude, eagerness and fit with our existing team

## **Benefits:**

- Play CeleBreak football matches for free
- Football Equipment allowance of up to 200€
- 1500€ per year to spend on courses/education of your choice
- Freedom to work from wherever you feel the most productive
- Coworking Space allowance of up to 200€

## **Why should you apply?**

We have a big vision to build the greatest football playing community in the cities that we choose to operate. We are committed to facilitating to play football whenever and wherever you want. At this stage of the Startup you have the incredible potential to help us grow and shape the future of CeleBreak and to take massive influence on our Startup journey to achieve our vision.

## **Where to apply?**

[daniel@celebreak.eu](mailto:daniel@celebreak.eu) , just send the link to your LinkedIn profile link or/and send us your CV